

Degree Plan Checklist - Human Resource Management
Bachelor of Business Administration
COBA recommended courses

A. University Core		Final grade
Minimum of C grade required		
Communication (Select 6 credit hours from the following)		
Note: ESL students should take ESOL 1311 & 1312		
COMM 1611	Written and Oral Communication	
RWS 1301	Rhetoric & Composition I	
RWS 1302	Rhetoric & Composition II	
RWS 1601	Rhetoric, Composition, Comm.	
ESOL 1311	Expository English Composition	
ESOL 1312	Research & Critical Writing	
Mathematics		
Prerequisite for ALL Business Foundation courses		
MATH 1320, 2301, 1508 or 1411 fulfill major requirements		
MATH 1320	Math for Social Sciences I	
American History		
HIST 1301	History of US to 1865	
HIST 1302	History of US Since 1865	
Language, Philosophy & Culture		
(Select 3 credit hours from the following)		
Business designated course: PHIL 2306		
Other choices: ENGL 2311, 2312, 2313, 2314, 2318; FREN 2322;		
HIST 2301, 2302; PHIL 1301; RS 1301; SPAN 2340; WS 2300, 2350		
Life & Physical Sciences		
(Select 6 credit hours from the following of which one hour must be a laboratory)		
ASTR 1107, 1307, 1308		
BIOL 1103, 1104, 1107, 1108, 1203, 1304, 1305, 1306, 2111, 2113, 2313		
CHEM 1105, 1106, 1305, 1306, 1407, 1408		
ESCI 1101, 1102, 1301		
GEOG 1106, 1306		
GEOL 1103, 1104, 1111, 1112, 1211, 1212, 1230, 1231, 1313, 1314		
HSCI 2302, 2303; MICR 2330		
PHYS 1403, 1404, 2420, 2421		
Political Science		
POLS 2310	Introduction to Politics	
POLS 2311	American Government & Politics	
Social and Behavioral Sciences (3 credit hours)		
Business designated course: ECON 2303		
Creative Arts		
(Select 3 credit hours from the following)		
ART 1300; ARTH 1305, 1306; DANC 1304; FILM 1390; MUSL 1327, 1324, 1321; THEA 1313		
Component Area		
(Select 6 credit hours from the following)		
Business designated courses: BUSN 1301; COMM 1302		
Other choices: COMM 1301; UNIV 1301; CS 1310, 1320; SCI 1301		

B. Business Foundation		Final grade
Minimum of C grade required		
ACCT 2301	Principles of Accounting I	
ACCT 2302	Principles of Accounting II	
ECON 2304	Principles of Economics II	
QMB 2301	Fundamentals of Business Statistics	
MATH 2301	Math for Social Sciences II	

Must complete University Core + Business Foundation to select a specialty major and minor or certificate.

C. Business Core		Final grade
Grade Requirement depends on major		
BLAW 3301	Legal Environment of Business	
BUSN 3304 or BUSN 3305	Global Business Environment	
QMB 3301	Quantitative Methods in Business	
ECON 3310	Managerial Economics	
FIN 3310	Business Finance	
OSCM 3321	Production/Operations Mgmt	
MGMT 3303	Intro to Management/Org Behavior	
MKT 3300	Principles of Marketing	
MGMT4300**	Strategic Management	

**MGMT 4300 has 4 prerequisites shown in light blue.

**MGMT 4300 must be taken during the last semester at UTEP.

D. Human Resource Mgmt Major		Final grade
MGMT 3311	Intro to Human Resource Mgmt	
MGMT 3312A	Intro to Human Resorc Mgmt Lab	
MGMT 4337	Compensation/Employee Benefits	
MGMT 3312B	Employee Comp and Benefits Lab	
MGMT 3315	Employee and Labor Relations	
MGMT 4304	Human Resource Training/Develp	
MGMT 4315	Human Resource Staffing/Plan.	
Management Upper Division		
Select six hours of upper division MGMT		
Select a business minor or a certificate		
Twelve hours of business minor or certificate		

BBA Total Hours: 120